THE CENTER

ANSI/ASIS WVPI STANDARD

2020 vs. 2026 Side-by-Side

How the new workplace violence prevention and intervention standard changes what your program needs.

58
required “shall” statements, up from 11 in 2020

11
requirements that are entirely new

3 years
maximum time between security risk assessments

CPPS
Center for Personal Protection and Safety
www.CPPS.com · info@CPPS.com

CPPS

What changed, area by area

Area	2020 standard (WVPI AA-2020)	2026 standard	What it means for you
Applicability	Applied to organizations that chose to adopt it	Organizations shall establish, implement, maintain and improve the program (§5.1)	**Treat it as requirements, not guidance**
Leadership	Top management “should” participate in five areas	11 required leadership actions, including an annual program review (§6.1, §9.4)	**Make leadership involvement visible and documented**
Policy	Required; most content recommended; communicated to employees at hire and during employment	Minimum content required; communicated regularly to everyone working for or on behalf of the organization (§6.2.1)	**Update the policy and extend it to contractors and temps**
Procedures & records	Incident protocols and record keeping recommended	Program-wide procedures, document control, confidentiality and compliance documentation (§6.2.2–6.8)	**Write down and control the whole program**
Risk assessment	Needs and vulnerability assessment recommended	Security risk assessment at least every 3 years and after major events (§7.1)	**Put the next assessment on the calendar**
Threat management team	Recommended; members selected for experience	Multidisciplinary TMT required, with documented competence (§7.2.1)	**Formalize the team and document its training**
Case management	Record keeping, mainly for large organizations	Centralized case management system and retention policies (§7.2.2)	**One system of record for every report**
Reporting	Reporting mechanisms recommended	Multiple reporting mechanisms required (§8.2)	**Offer more than one way to report**
Training	Initial and periodic training for named groups	Everyone, role-based, at planned frequencies; content refreshed (§7.2.4)	**Build a role-based plan and refresh cycle**
Evaluation & improvement	Periodic review recommended	Annual evaluation, audits, corrective action and continual improvement (§9–10)	**Set an annual review and audit cycle**
Active assailant	Detailed Active Assailant annex and response guidance	Annex removed; emergency procedures required (§7.2.3), with a short response clause (§8.8)	**Keep and exercise your active assailant plan**

Get the full requirement-by-requirement crosswalk

This page is the summary. The full CPPS crosswalk maps all 44 core requirements of the 2026 standard to the 2020 standard, so your team can see exactly where your program stands and where to start.

- Every 2026 requirement, with its 2020 counterpart
- What was cut, including the Active Assailant annex
- What’s new, now required, expanded or narrowed
- A conversation with a CPPS practitioner on next steps

Scan the code or visit cpps.com/new-asis-ansi-standard to request your copy