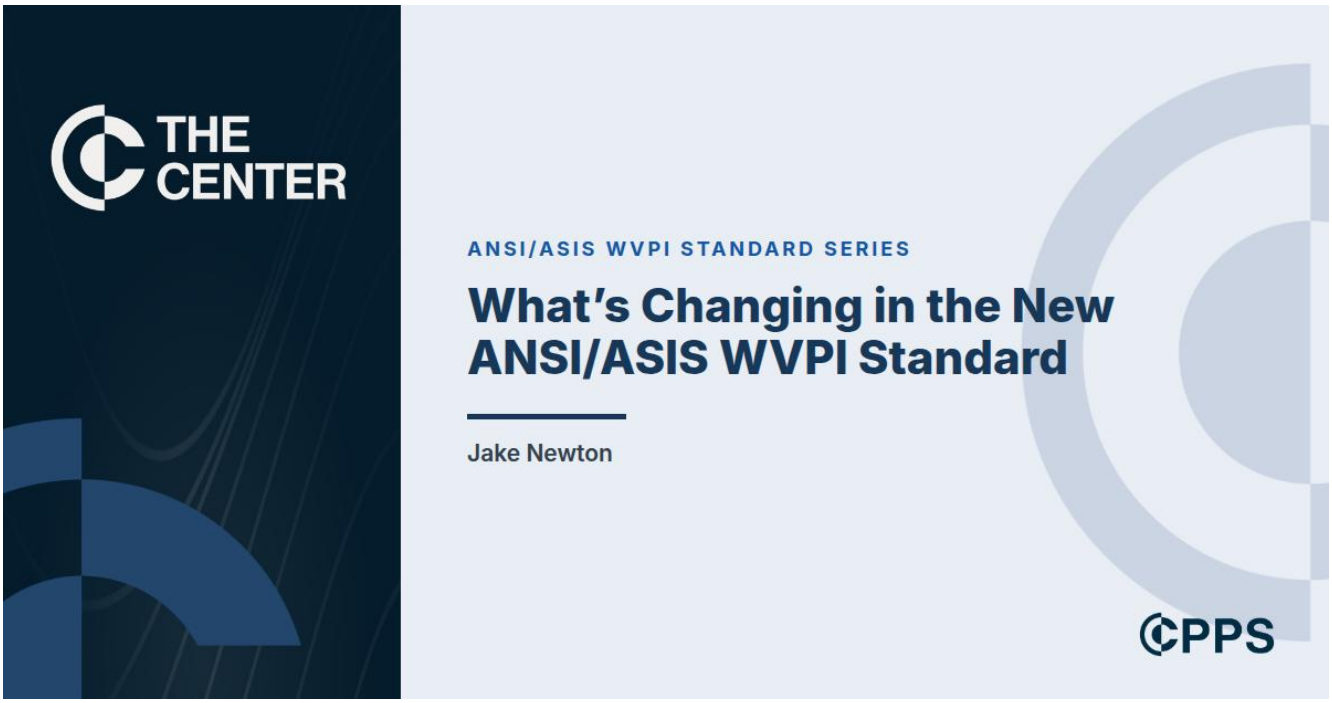


ANSI/ASIS WVPI STANDARD SERIES

What's Changing in the New ANSI/ASIS WVPI Standard

Jake Newton | CPPS

Sharper focus

- The title and scope narrow to *Workplace Violence Prevention and Intervention*. Active Assailant annex has been dropped.
- It's now written as requirements for building and sustaining a program, not an overview of options that organizations may choose to adopt.
- New definitions for "workplace," "violence," and the workplace violence definition:
  - From: a spectrum of behaviors, including overt acts of violence, threats, and other conduct that generates a reasonable concern for safety from violence, where a nexus exists between the behavior and the physical safety of employees from any internal or external relationship;
  - to: intentional acts that cause physical or psychological harm (whether actual, attempted, or threatened) against a person or group, where a nexus between the person of concern and the workplace exists, whether from internal or external relationships.
- Threat assessment is reframed. It no longer "predicts" violence; it evaluates whether someone is moving toward targeted violence.

More required, less optional

- The draft has 58 mandatory "shall" statements. AA-2020's main body has 11.

- Every policy must include a definition of workplace violence, a safe-workplace commitment, reporting mechanisms, a nonretaliation commitment, and examples of prohibited behavior.
- Training must cover foundational topics for everyone working for or on behalf of the organization. Threat Management Team members get the deepest training, now including violence risk triage and legal considerations.
- Organizations must offer multiple ways to report concerning behavior.

Built to measure, document, and improve

- Security risk assessments at least every three years, and again after a disruptive event or significant change.
- A centralized case management system and record-retention policies.
- Annual program evaluation, with monitoring procedures, audits, corrective action, top management review, and continual improvement.
- Eleven top management commitments, including a culture of violence prevention, risk criteria, and annual program review.
- Documentation, document control, and confidentiality procedures for the program.

More modern threat management

- Current behavioral threat assessment and management terminology and structured professional judgment tools.
- Twelve stakeholder roles, adding mental/behavioral health professionals and law enforcement/first responders.

Shifts to note

- The draft carries forward neither AA-2020's active assailant guidance (Annex A) nor its post-incident management section. It does not say where that content goes.
- Intimate partner violence guidance now sits within policy, training, warning signs, and response measures.

Learn more about the new standard

Visit **cpps.com/new-asis-ansi-standard** for resources on the 2026 ANSI/ASIS WVPI Standard and to connect with our team.